



DETAIL OPPORTUNITY/TEMPORARY PROMOTION

U.S. DEPARTMENT OF TRANSPORTATION FEDERAL RAILROAD ADMINISTRATION (FRA)

FRA Team,

The Safety Management Team (SMT) is soliciting a detail/temporary promotion opportunity for up to 120-days as a Transportation Specialist Deputy Railroad Administrator (DRA) GS-2101-14 SMT Short Line West. In this capacity, the incumbent plans, develops, coordinates, and directs programs within the SMT in support of FRA objectives, policies, and missions; provides technical guidance over a subordinate team of rail safety Chief Inspectors; serves as an advisor to the Railroad Administrator (RA) on SMT issues, pertaining to safety related or administrative programs; makes recommendations on the assignment and use of the SMT's resources based on analysis of data from FRA's safety databases and other considerations; and assures all data/reports requested by FRA Headquarters are submitted by the required deadlines and in accordance with current instructions and policies.

The detail/temporary promotion is open to current FRA team members with the applicable skills, experience, and qualifications. If you're interested in the position(s) listed below, please send a copy of your resume and latest performance appraisal to FRAjobs@dot.gov by **4 p.m. EST, Tuesday September 7. Details/temporary promotions will require manager's approval**

Please contact **Micheal Long or James Jordon** directly if you have any questions regarding the duties.

Overall Responsibilities

- Provides technical expertise to the RA to assist in the development of strategic-level courses of action such as development of compliance agreements, completing audits, and directs enforcement activities. This technical advice includes review and analysis, issue identification and policy options for consideration by the RA.
- Manages the development of regional rail safety budget requirements and program plans. Also coordinates enforcement activities through the Head Quarters discipline staff directors. These initiatives may address safety concerns that are systemic in nature and thus not limited by the Office of Safety's Management Team boundaries but are associated with a carrier's geographical range of operations.
- Evaluates data from a safety databases and other sources to make recommendations through Head Quarters Staff Directors on assigning inspectors, identifying areas for special focus, and determining emerging safety trends. Recommends changes to existing policies and redirection of resources, where appropriate.
- Supervises, a team of multi-functional staff, such as Audits and Investigations, Drug and Alcohol, Passenger Operations, and Risk Reduction.), Directs the implementation of Safety Management Team enforcement policies and programs to determine carrier compliance with Federal safety laws, regulations, and standards pertaining to railroad safety in all or some of the following areas: highway-rail grade crossings, track and structures, signal and train control, motive power and equipment, operating practices,

railroad and shipper compliance with hazardous materials safety procedures and railroad noise emissions, and railroad compliance with applicable occupational safety and health regulations.

- Supervises, directs and coordinates railroad(s) accident investigations, special investigations and studies, and waivers, violation and complaint investigations. Coordinates with and supports other Federal and state agencies in these activities, as appropriate.
- Provides oversight of Safety Management Team activities in support of policies and programs designed to encourage constituency participation and responsiveness to customers and to address labor-management issues. Incumbent advises the Railroad Administrator on the overall effectiveness of the region's customer service programs and recommends changes as appropriate.

Qualifications: Candidates must currently be a GS-13* or GS-14, and must have specific experience:

- Experience in establishing, facilitating, and maintaining cooperative and effective working relationships with managers and employees as well as individuals and groups such as internal and external leadership.
- Experience leading and/or managing a workforce in the railroad or transportation industry to promote a uniform understanding and application of laws, rules and regulations.
- Experience in railroad operations, the railroad industry and/or transportation industry, including the implementation of Federal safety regulatory provisions.

** Employee must meet qualifications and time and grade to qualify for the GS-14 temporary promotion. Employee is still eligible to receive consideration for the position as a developmental detail, if they do not meet time and grade.*

Interviews will be conducted.