FRA Onboarding Checklist



Post-Orientation

Week 2	
Complete Orientation Survey	
30 Days	
Complete <u>DOT Learns</u> Mandatory Training	
Create Employee Express Account	
Activate <u>US Bank Card</u> from <u>travel program</u> (if applicable)	
Create <u>eOPF</u> (Electronic Official Personnel File) Account	
Submit time sheet in <u>Castle</u> (beginning with your second pay period)	
Work with Supervisor to develop performance plan & sign plan in <u>USA Performance</u>	
Order <u>business cards</u>	
60 Days	
Complete Onboarding Survey	
Supervisors Only - Enroll in Workforce Transformation Tracking System (WTTS)/Entrance	
on Duty System (EODS)	Ш
Submit <u>reasonable accommodation request form</u> (if applicable)	
Enroll in	
Healthcare (FEHB)	
<u>Life Insurance</u> (FEGLI)	
<u>Dental/Vision</u>	Ш
Flex Spending Account	
Federal Long Term Care Insurance Program	
Submit Beneficiary Forms to FRABenefits@dot.gov	
Update TSP contribution % if desired (automatically enrolled at 5% contribution)	

*PLEASE NOTE: All forms and links cannot be accessed until you have access to your DOT issued computer. Please do not access Castle, DOT Learns, and Employee Express until you have your permanent PIV card. *

For more new hire resources, please visit FRA's New Hire Hub.

HELPFUL LINKS: Home | DOT Intranet | Home | FRANet (dot.gov)

Visit FRA's New Hire Hub for additional resources.