



U.S. Department
of Transportation

**Federal Railroad
Administration**

1200 New Jersey Avenue, SE
Washington, DC 20590

July 10, 2025

Mr. Jeffrey McInnis
Canadian Pacific Kansas City Limited
Assistant Director, Operating Rules & Practices, US
1010 Shop Road
St. Paul, MN 55106
Via email: Jeffrey.McInnis@cpkcr.com

Dear Mr. McInnis:

This letter responds to the Canadian Pacific Kansas City Limited (CPKC) submission, dated May 8, 2025, to the Federal Railroad Administration (FRA) seeking approval of its conductor certification program (the program) under 49 C.F.R. Part 242 (Part 242).

CPKC has complied with FRA's procedures for submission and approval of conductor certification programs, as described in Appendix B to Part 242. CPKC's submission states that on April 24, 2025, the railroad provided a copy of its program to Mr. Edward Hall, President of the Brotherhood of Locomotive Engineers and Trainmen (BLET), and Mr. Jeremy Ferguson, President of the International Association of Sheet Metal, Air, Rail and Transportation Workers – Transportation Division (SMART-TD). Both BLET and SMART-TD represent CPKC's employees subject to the program. FRA received no comments on the program from these labor organizations.

FRA has reviewed CPKC's program and determined that it conforms with the requirements of Part 242. The program is consistent with the model of previously approved railroad programs as it contains the necessary program elements and a sufficient level of detail to permit effective review, as required by Part 242. *See* 49 C.F.R. § 242.101(a) (required program elements); Appendix B to Part 242. FRA therefore approves the program.

Please continue your efforts to improve railroad safety in your system. If you have questions, please contact Kevin Lewis, Program Manager Engineer & Conductor Certification, via phone at (918) 557-0651 or via email at FRAOPCERTPROG@dot.gov or Kevin.Lewis@dot.gov.

Sincerely,

Carolyn Hayward-Williams
Director, Office of Railroad Systems and Technology